

STATEMENT OF CONFORMANCE

Expertise Consultancy (EC) is dedicated to upholding the highest standards of integrity, professionalism, and respect for human rights in the provision of operational support services to our clients. We recognize the importance of adhering to international norms and principles governing the conduct of private security service providers, as well as relevant legal obligations and frameworks. In accordance with this commitment, we hereby declare our conformance.

1. International Code of Conduct for Private Security Service Providers

We endorse the International Code of Conduct for Private Security Service Providers, which outlines principles and standards for responsible and accountable private security operations. Our company is committed to implementing and upholding these principles in all aspects of our operations.

2. Montreux Document on Pertinent International Legal Obligations and Good Practices

Expertise Consultancy acknowledges the Montreux Document on pertinent International legal obligations and good practices related to private military and security companies. We are dedicated to ensuring compliance within the legal obligations and good practices outlined in this document, particularly where our services may be engaged.

3. Guiding Principles on Business and Human Rights

We are committed to implementing the United Nations "Protect, Respect, and Remedy" framework through adherence to the Guiding Principles on Business and Human Rights. Our company recognizes its responsibility to respect human rights in all our activities, and we strive to prevent, address, and remedy any adverse human rights impacts that may arise from our operations.

4. Applicable International Humanitarian Laws, Human Rights, Customary Laws, and Agreements

Expertise Consultancy complies with international humanitarian, human rights, and applicable customary laws and agreements, respecting the dignity and rights of all affected. We will regularly review and improve our policies to remain aligned with international norms and legal obligations.

Expertise Consultancy Managing Director - Tamim Rashed

